

MEETING : Thursday, 7th September 2017

PRESENT : Cllrs. Coole (Chair), Ryall (Vice-Chair), Hilton, Wilson, Hampson, Hawthorne, Melvin, Smith, Patel, Pullen, Taylor, H. Norman and Walford

Others in Attendance

Councillor Jennie Watkins, Cabinet Member for Communities and Neighbourhoods Councillor David Norman MBE, Cabinet Member for Performance and Resources Councillor Richard Cook, Cabinet Member for Environment Councillor Kate Haigh Sarah Scott, Gloucestershire County Council David Lett, Stewkley Community Enterprise Agency Jonathan Lund, Corporate Director Jon Topping, Head of Policy and Resources Lloyd Griffiths, Head of Communities Atika Taraijya, Democratic and Electoral Services Officer

APOLOGIES : Cllrs. Finnegan and Lewis

28. DECLARATIONS OF INTEREST

28.1 There were no declarations of interest.

29. DECLARATION OF PARTY WHIPPING

- 29.1 There were no declarations of an existence of a party whip.
- 30. MINUTES

RESOLVED:

30.1 That the minutes of the meetings held on the 10th July 2017 and 26th July 2017 be confirmed as a correct record and signed by the Chair.

31. PUBLIC QUESTION TIME (15 MINUTES)

31.1 The Chair welcomed Ms Sandy Brammer, resident of Matson Avenue, to the meeting. Having confirmed that Ms Brammer wished to put forward questions relating to agenda item 9: Social Enterprise Agency Pilot, he suggested that public questions be deferred until the presentation on this item had concluded.

32. PETITIONS AND DEPUTATIONS (15 MINUTES)

32.1 There were no petitions or deputations.

33. OVERVIEW AND SCRUTINY ACTION PLAN

33.1 The Chair advised the Committee that following conversations with Officers regarding action 18.4: Green Travel Plan and the limited data that was currently recorded, it would be prudent to remove this item from the action plan and timetable a monitoring report on the impact of the Green Travel Plan in approximately 1 years time.

RESOLVED:

33.2 That a 12 month monitoring report on the impact of the Green Travel Plan be timetabled into the Committee Work Programme.

34. OVERVIEW AND SCRUTINY COMMITTEE WORK PROGRAMME AND COUNCIL FORWARD PLAN

- 34.1 The Chair advised the Committee that due to scheduling conflicts, it had been necessary to change the venue of the meeting on the 2nd October 2017 to the Fisher Room at Guildhall. He commented that revised calendar invites would be issued by the Democratic and Electoral Services Team to all Members.
- 34.2 Councillor Hilton put forward a number of suggestion items, from the Council Forward Plan for the forthcoming Committee meetings, as listed below:

2nd October 2017:

- Governance Review Gloucestershire Airport
- Accommodation Review

30th October 2017

- Government's National Litter Strategy
- Kings Quarter Development Update

8th January 2017

- The Fleece Inn Gloucester
- Festival and Events Programme

He also went to suggest that the Committee consider the final report on the Peer Review, scheduled for the 14th- 17th November 2017 once it had been published.

34.3 In response to Councillor Norman's comments that Cabinet Members would be unable to attend the Committee on the 2nd October due to a prior commitments, the Chair agreed that he would discuss the logistics with Cabinet and report back to the

Committee. He went on further to suggest that the Housing Development Company item be removed from the Work Plan as this proposal was unlikely to be progressed. He also suggested that the item on the Independent Remuneration be removed as the panel now compromised a female member.

RESOLVED that:

- 34.4 (1) Councillor Hilton's suggestion be incorporated into the Committee Work Programme.
 - (2) The Chair liaise with Cabinet regarding arrangements for the meeting on the 2nd October 2017 meeting.
 - (3) The Housing Development Company and Independent Rumuneration Panel Scrutiny be removed from the Work Programme.

35. DIRECTOR OF PUBLIC HEALTH ANNUAL REPORT

- 35.1 The Chair agreed to revise the order of the agenda to consider Agenda Item 10: Director of Public Health Annual Report ahead of agenda item 9: Social Enterprise Agency Pilot. The Chair welcomed Ms Sarah Scott, Director of Public Health, Gloucestershire County Council, to the meeting.
- 35.2 Ms Scott presented Members with the Annual Report of the Director of Public Health for the years 2014-2016 which gave an account of the stewardship of the public health grant; a snapshot of health and wellbeing in Gloucestershire; outlined the future of public health in Gloucestershire; and outlined progress made in 2016/17.
- 35.3 The Committee discussed the following:
 - Causes and impact of suicide in young people and adults within the County and the training that could be offered to Elected Members, Officers and members of the public to reduce the stigma often associated with suicide.
 - Evaluation on the impact of the Active Together Gloucester Scheme.
 - The lack of programmes to tackles issues relating to Gambling on social and physical health in communities.
 - Provision of funds spent on tackling Mental Health and the focus of moving away from a medical model to tackle these complex social issues with appropriately trained staff.
 - Working with hard to reach groups and in particular men aged 25-45, who were reluctant to access health care services via workplace programmes and Healthy Life Style Commission.
 - The provision of sexual health services and the budgets allocated to this and in particular the success with reducing unwanted/ teenage pregnancies in the County.

 Long term continuity and lasting successes following withdrawal of funding and or conclusion of health initiatives. The Director of Public Health confirmed that sustainability was a concern and in most places evaluations took place well after the programme had been completed to review the effects and longevity on health.

RESOLVED that:

35.4 (1) The report be noted.

(2) ASSIST Training (Suicide Prevention Training) be organised for all Members.

36. SOCIAL ENTERPRISE AGENCY PILOT

- 36.1 The Chair welcomed Councillor Watkins, Cook and Mr David Lett to the meeting.
- 36.2 Councillor Watkins explained that the proposal was in its infant stages and the Cabinet were keen to hear the views of the Committee and suggestions from Members. She reported that the idea had evolved from a similar scheme in Aylesbury which had been set up by David Lett.

She went on further to explain that the 4 pilot areas of Westgate, Podsmead, Matson and Robinswood and Quedgeley had been selected for their strong community links and all of these areas already had a community builder presence. She stressed that if following consultation with these communities there was no appetite then the scheme would not be pursued.

- 36.3 Councillor Cook commented that the scheme would empower local residents who were keen to take greater ownership of their communities and additionally provide employment and training opportunities for young school leavers.
- 36. 4 David Lett delivered a presentation regarding the Stewkley Enterprise Partnership as attached at Appendix 1.

Public Questions

- 36.5 In response to Ms Brammer's query regarding the risk of redundancies in the Amey Corporation if the Scheme was implemented, the Head of Communities advised that Amey were positive about the scheme and were struggling with a shortage of staff for the work they were obligated to complete.
- 36.2 In response to Ms Brammer's query regarding inviting all communities to hear and comment on proposals, Councillor Watkins advised that active community groups within the local area had been approached and stressed that a wider range of stakeholders would be consulted as part of the process.

- 36.3 The Chair requested Ms Bremmer to submit any further she had in writing to the relevant Cabinet Member who would endeavour to respond.
- 36.4 Councillor Wilson noted that in contradiction to the asset based community development principles, the scheme was being introduced by the Council rather than residents. He queries whether a similar model had been trialled elsewhere.
- 36.5 David Lett acknowledged that the demographics of the City's communities differed significantly from the Stewkley model. He noted that the core proposal had been bought forward by a resident and was simply being trialled in other communities.
- 36.6 Councillor Hawthorne commented that the scheme required individuals with passion and energy in order to succeed. He reported that Quedgeley Parish Council had concerns about additional projects infringing on the services they offered.
- 36.7 In response to Councillor Pullen's concerns regarding health and safety of young people and in particular those with disability or other complex needs, David Lett assured that this had and would continue to be considered and no individual would be put at risk.
- 36.8 The Corporate Director advised Members that large open spaces and parks would be excluded from the scheme, and these places would continue to fall under Amey's jurisdiction.
- 36.9 In response to Councillor Hilton's query regarding other services that could be devolved to an enterprise partnership, Councillor Watkins explained that initial conversations had been initiated with Gloucestershire County Council and services could extend to private gardens, grass verges and hedges etc.
- 36. 10 Councillor Haigh noting that it would be an open recruitment process, reported that employment could not be guaranteed for local residents. She went on further to query how much money had been spent on exploring the proposals to date.
- 36.11 The Head of Communities advised that Gloucester City and Gloucestershire County Council had committed £3000 each to exploring the project.

36.12 SUSPENSION OF COUNCIL PROCEDURE RULE 6

On the motion of the Chair, and in accordance with the Constitution, the Committee resolved that the meeting be extended beyond two hours.

- 36.13 Councillor Taylor welcomed the proposals.
- 36.14 In response to Councillor Smith's query regarding reductions to Amey's budget and consequent redundancies, the Head of Communities advised that Amey employed seasonal temps during the main grass cutting season and any budgets cuts would be absorbed in this resource.
- 36.15 In response to the Chair's query regarding how the proposals would move forward, Councillor Watkins advised that now the Committee had given their support to look

into the proposals further, there would be a period of further discussion with local communities and definition of the finer detail. She explained that a further report would be presented to the Overview and Scrutiny Committee in due course.

36.16 RESOLVED that the presentation be noted.

37. QUARTER 1 FINANCIAL MONITORING

- 37.1 The Committee considered the report of the Cabinet Member for Performance and Resources (Councillor D. Norman) which noted the year end forecasts and progress made against agreed savings targets for the 1st quarter ended on the 30th June 2017.
- 37.2 In response to a query from the Chair, Councillor D. Norman assured Members that he was confident that the forecast would improve as the year progressed.
- 37.3 In response to Councillor Hilton's query regarding the likelihood of recruitment to Heads of Service posts, the Head of Policy and Resources advised that the posts were already out to advert and he did not anticipate any delays in recruiting to these posts. Councillor D. Norman assured Members that Cabinet were committed to conducting a six month review following implementation of the new structure.
- 37.4 In response to Councillor Patel's query regarding an income generating strategy for Cultural and Trading Services, the Corporate Director explained that Managers within this service area were currently exploring ideas to generate more income and would be augmented with the arrival of the Head of Service within the next few months. He noted that as part of this income generation, a review of the food and drink offer across sites was also being conducted.

RESOLVED

37.5 That the report be noted.

38. DATE OF NEXT MEETING

38.1 2nd October 2017 at 6:30pm in the Fisher Room at Gloucester Guildhall.

Time of commencement: 6.30 pm hours Time of conclusion: 8.50 pm hours

Chair





It all started with a question

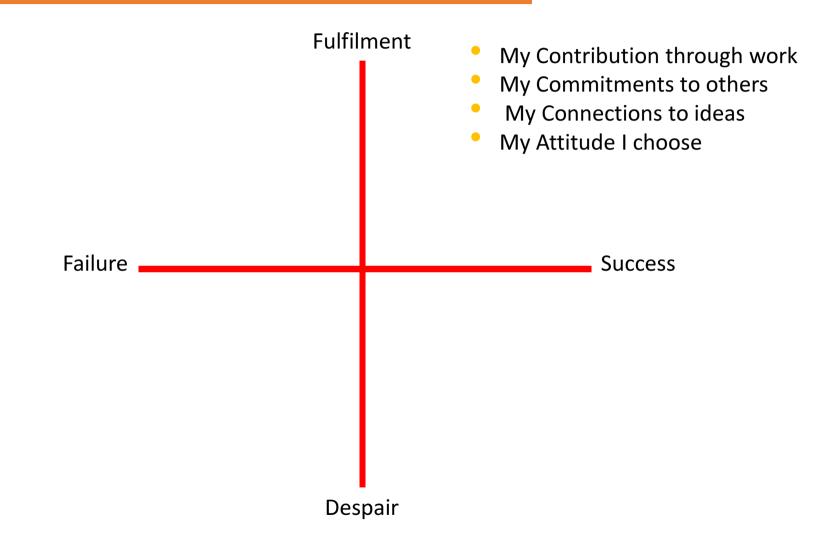




How to demonstrate to young people that "earning my own living through work" is one of the most meaningful aims I can pursue over my life







There is also a broader principle





What is an economy for?

• Enabling people to earn a meaningful living?

• Fostering competition to determine who wins?

Identifying how to achieve more with fewer people?



What is an economy for?



Discovering how to do more with <u>more</u> people? Foster competition to see who can <u>enable</u> more people



So what – what were the aims?

- <u>Enabling</u> people start to earn their living?
- Providing opportunities to experience the meaningful personal gains that are realised from:
 - <u>Contributing</u> through work
 - <u>Committing</u> to my community
 - <u>Connecting</u> to a broader principle
 - Demonstrating a work ethic <u>Attitude</u>



So – what is the SEA?





What are the central aims?

- Local work for local people
- Strengthening work skills
- Voluntary work opportunities
- Local environment standards
- Demonstration how social enterprise approaches deliver more through profit recycling
- Reduce carbon emissions





What is the scope of work?

- Nine villages + One Town
- Service provision area of: 250,000 m²
- Service provision budget: £120,000
- Initial capital reserve budget: £12,500
- Local part-time workforce: 45
- Volunteer workforce: 10-15 people
- Over 5,000 households benefiting from an improved environment





What devolved services are managed locally?

- Urban grass cutting
- Grass trimming
- Cleaning of traffic signs
- Minor footways clearance
- Minor hedge trimming
- Footpath siding out
- Flyer poster removal
- Minor traffic sign repairs
- Public rights of way clearance
- Serving Hedge Cutting Notices
- Verge maintenance





Page 18

What about?

- Health and Safety?
- Liability concerns?
- Management of?





What is the business case?

- Reduced budget pressures for County Council
- Maintain 9 cuts per year vs 6
- 90% of each £1 into service provision and not overhead
- Complaints managed locally
- More services for same budget (eg: sign cleaning)
- Maintenance programmes not ad hoc work
- Flexible further works can be undertaken
- Part-time local work opportunities (paid and voluntary)
- Role modelling through work experience
- Lower Capital Needs
- Standards set locally



Don't you lose economies of scale?

- What about diseconomies of scale?
- Economies of Scale
 - Asset Acquisition vs Service Delivery
 - Working as a cluster



Thanks for listening



